CompanyDebt

08 | Ways to Protect and Support Employees Through the Corona Virus

The role of businesses in protecting against and mitigating pandemic risks is an important one.

As part of any continuity plan, business owners should look closely at the ways in which a pandemic is going to impact employee attendance, health and mental wellbeing.

USE THE FOLLOWING CHECKLIST TO COVER THE ESSENTIAL POINTS;

01. Actively encourage ill employees to stay at home, making sure they know this is OK and will not be frowned upon.

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02. Ensure your company has the IT infrastructure (including bandwidth, security and connectivity) needed to support multiple employees who may be able to work from home

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03. Minimise all non-essential travel to areas of high risk

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04. Revisit your sick leave policies to ensure they include flexibility in the case of pandemics.

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05. Speak with any agencies who send you temporary staff to ensure their policies accord with your own

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06. Ensure your leave policies include the ability for employees to stay at home should they have family members who are sick, or children home from school.

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07. Remind staff about respiratory etiquette and hand hygiene, taking care to provide an alcohol-based hand sanitizer for common use, plus disposable wipes

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08. Ensure your internal comms procedure is prepared to communicate with teams your plans and the latest COVID-19 information.

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